CIVIL AIR PATROL CADET SUPER CHART

+8 weeks

Jul 00

6 months to

Wright Bros

+ 8 weeks

May 00

Mar 00

+8 weeks

Sep 00

+ 8 weeks

Nov 00

+ 8 weeks

+8 weeks

Mar 01

+ 8 weeks

May 01

+ 8 weeks

18 months to

Mitchell

+8 weeks

+ 8 weeks

Nov 01

+8 weeks



+ 8 weeks

Mar 03

+ 8 weeks

Upon earning Eaker

38 months to

+ 8 weeks

Sep 02

+8 weeks

Nov 02

+ 8 weeks

Jul 02

+8 weeks

Mar 02

26 months to

Earhart

+ 8 weeks

May 02

																					CAP Visual Aid 5 April 2009
	PH	ASE I THE L	EARNING	PHASE		PHASE	E II THE LE	ADERSHIP	PHASE		PHASE	III THE CO	DMMAND	PHASE	P	HASE IV T	HE EXECU	TIVE PHAS	E		GENERAL CARL A.
	ACHIEVEMEN	ACHIEVEMENT 2	ACHIEVEMENT 3	WRIGHT BROS. AWARD	ACHIEVEMENT 4	ACHIEVEMENT 5	ACHIEVEMENT 6	ACHIEVEMENT 7	ACHIEVEMENT 8	AWARD	ACHIEVEMENT 9	ACHIEVEMENT 10	ACHIEVEMENT 11	AWARD	ACHIEVEMENT 12	ACHIEVEMENT 13	ACHIEVEMENT 14	ACHIEVEMENT 15	ACHIEVEMENT 16	IRA EAKER AWARD	SPAA' AWAI
	ı.i.								69	9	er Kit"										
	lew Cadet K	雪	25				200	6.36			Cadet Offic									100	
	HQ mails "N	4				E		3		***	mails "New										-17
	JOHN	HAP	MARY	ORVILLE & WILBUR	EDDIE	CHARLES	JIMMY	ROBERT	NEIL	BILLY	위 FLIGHT	ADMINISTRATIVE	PUBLIC AFFAIRS	AMELIA	LEADERSHIP	AEROSPACE	OPFRATIONS	LOGISTICS	CADET	IRA	CARL
	CURRY First National Commar	ARNOLD Inder Commanding general, and U.S. Army Air Forces	MARY FEIK Pioneer in the fields of aviation mechanics and	WRIGHT First men to achieve	RICKENBACKER America's "Ace of Aces" during World War I; he	LINDBERGH First man to fly solo and	DOOLITTLE Pioneer in field of aero-	GODDARD The "Father of Modern Rocketry" and developer	ARMSTRONG First man to set foot on	MITCHELL America's first vocal ad-	COMMANDER	OFFICER	OFFICER	EARHART Record-setting female pilot who was lost while	LEADERSHIP OFFICER	OFFICER	OPERATIONS OFFICER	LOGISTICS OFFICER	COMMANDER	EAKER Army Air Forces general and advocate of strategic	SPAATZ First Chief of Sta United States A
	a strong advocate for female aviators	•	engineering and proud CAP member	-	wanted CAP cadets to		leader of the World War	of the first liquid-fueled rocket		tion, he proved the airplane could sink ships	Achievements are named	for Staff Duty Analysis posit	ons, not aerospace pioneers	attempt-ing to fly around the world		Achievements are named	l for Staff Duty Analysis posit	ions, not aerospace pioneers		bombardment during World War II	and first Chairm CAP National Bo
RADE, INSI	GNIA, & AWA	RDS CADET AIRMAN	CADET	CADET STAFF	CADET TECHNICAL	CADET MASTER	CADET SENIOR	CADET CHIEF	CADET CHIEF	CADET SECOND	CADET SECOND	CADET FIRST	CADET FIRST	CADET	CADET	CADET	CADET	CADET	CADET	CARETHELITENANT	CARE
	CADET AIRMAN	FIRST CLASS	CADET SENIOR AIRMAN	CADET STAFF I SERGEANT	CADET TECHNICAL SERGEANT	CADET MASTER SERGEANT		CADET CHIEF IT MASTER SERGEAN	CADET CHIEF T MASTER SERGEAN	CADET SECOND IT LIEUTENANT	CADET SECOND LIEUTENANT	CADET FIRST LIEUTENANT	CADET FIRST LIEUTENANT	CADET CAPTAIN	CADET CAPTAIN	CADET CAPTAIN	CADET MAJOR	CADET MAJOR	CADET MAJOR	CADET LIEUTENANT COLONEL	CADET
										Eligible for scholarships, Cadet Officer School and Civic Leadership				Eligible for the International Air Cadet Exchange; eligible for						Eligible to receive credit for Squadron	Eligible for promotion t
										Academy; eligible for E-3 in the USAF; eligible for promotion to 2d Lt as a senior member at age 21				promotion to 1st Lt and the Cadet Programs Officer technician rating as a senior member at age 21				·		Leadership School and Level II as a senior member at age 21	credit for a Cadet Progr senior rating, and the Ye as a senior member at a
											No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded		No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded	No Ribbon Awarded		
ROMOTION	ELIGIBILITY F	REQUIREMENTS																			
ADERSHIP	Chapter 1	Chapter 2	Chapter 3	Comprehensive Exam	Chapter 4	Chapter 5	Chapter 6	Chapter 7	Speech & Essay	Comprehensive Exam	Chapter 8 & SDA Report	Chapter 9 & SDA Report	Chapter 10 & SDA Report	Comprehensive Exam	Chapter 11 & SDA Report	Chapter 12 & SDA Report	Chapter 13 & SDA Report	Chapter 14 & SDA Report	Chapter 15 & SDA Report	Speech & Essay	Comprehe Exam
ROSPACE	No Requiremer	nt Any Module	Any Module	No Requirement	Any Module	Any Module	Any Module	Any Module	No Requirement	Comprehensive	3-Chapter Block	3-Chapter Block	3-Chapter Block	Comprehensive	No Requirement	No Requirement	3-Chapter Block	3-Chapter Block	3-Chapter Block	No Requirement	Comprehe
ARACTER	Foundations Module	1 Forum	1 Forum	No Requirement	1 Forum	1 Forum	1 Forum	1 Forum	1 Forum	Exam No Requirement	1 Forum	1 Forum	1 Forum	Exam No Requirement	1 Forum	1 Forum	1 Forum	1 Forum	1 Forum	No Requirement	Exam Essay Ex
TIVITIES	Participate	Participate	Participate	Participate	Participate	Participate	Participate	Participate	Participate	Encampment	Participate	Participate	Participate	SDA	Participate	Participate	Participate	Participate	Participate	SDA Staff Service &	Particip
NESS	Actively Cadet Physica	Actively al Cadet Physical	Actively Cadet Physical	Actively Cadet Physical	Actively Cadet Physical	Actively Cadet Physical	Actively Cadet Physical	Actively Cadet Physical	Actively Cadet Physical	Cadet Physical	& Mentor Cadet Physical	& Mentor Cadet Physical	& Mentor Cadet Physical	Staff Service Cadet Physical	& Instruct Cadet Physical	& Instruct Cadet Physical	& Instruct Cadet Physical	& Instruct Cadet Physical	& Instruct Cadet Physical	Leadership Academy Cadet Physical	Active Cadet Phy
	Fitness Test	Fitness Test S TEST STANDAR	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness Test	Fitness T
CADELLIIIS	Pres	esident's Challenge 25th Percent	le; "Run plus 2 out of 3"	17+		th Percentile; "Run plus 2 out 13 14 15	-		Oth Percentile; "Run plus 2 c			Oth Percentile; "Run plus 2 13 14 15			_	70th Percentile; "Run plus 2 o 13 14 15					75th Percentile; "Run p. Ages 10-14 not shown 15 16
T & REACH	Males 20 Females 24) 21 21 20 4 24 25 24	23 24 25	28	22 23 23	23 25 27 27 30 32	27 31	25 25 26	26 28 30 31 33 36	30 34	26 26 27	27 30 32 32 35 37	32 36		27 28 28	29 32 33 34 37 40	35 39				34 36 41 39
JRL UPS	Males 30) 31 34 36	39 38 38	38	32 34 37	39 41 41	40 40	35 37 40	42 45 45	45 44	38 39 43	45 48 49	48 46		40 42 46	48 51 52	50 49				53 51
		5 27 29 30 11 12 16				33 34 32 18 20 25			37 37 36 24 24 30			40 40 39 28 28 34				41 42 42 32 34 37					44 41 39 40
JSH UPS	Females 10	10 9 9 .4 12.0 11.2 10.8	9 11 11	12	10 11 10	10 10 12 10.6 10.2 10.0	13 14	13 11 11	11 11 15 5 10.2 9.9 9.7	12 16	14 14 14	15 15 16 - 10.1 9.7 9.5	17 19		16 16 16	17 17 18 2 9.9 9.5 9.3	20 22				19 21 9.2 8.9
HUTTLE RUN	Females 13.	.1 12.5 12.1 11.8	11.9 11.7 11.7	1	12.6 12.1 11.7	11.5 11.6 11.4	11.4 11.3	12.1 11.5 11.3	11.1 11.2 11.0	10.9 11.0	11.8 11.2 11.0	10.9 10.9 10.	7 10.7 10.7		11.5 10.9 10.	8 10.7 10.7 10.	5 10.5 10.5				10.3 10.4
ILE RUN		40 11:25 10:22 9:23 :00 13:09 12:46 12:29) 8:54 8:30 8:08 1 11:40 11:10 11:00			0 8:06 7:44 7:30 05 10:23 10:06 9:5			7:41 7:19 7:0 6 9:50 9:27 9:2				55 7:25 6:59 6:5 48 9:15 8:58 8:5					6:38 6:25 8:40 8:50
	EXPECTATION																				
TITUDE	is t	Attitude Displays a positive attitude; optimistic; enthusiastic; is team oriented			Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority						Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others				Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement						
ORE ALUES	Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies			Displays a commitment to the Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader Proficient in informal public speaking (i.e., in giving directions to and training junior cadets) Enforces standards; trustworthy in supervising a small team and leading them in fulfillment of a series of simple tasks; given a plan, is able to carry it out						Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain Writes and speaks clearly; presents ideas logically; wins through persuasion Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectively when disagreeing with superiors				Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently							
OMMUNICATION KILLS	SE OF Follows directions; dependable; arrives ready to learn and serve; effective in managing own time ER-PERSONAL													Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues Completes large projects with little supervision; follows and sets a command intent; self-starter							
ENSE OF ESPONSIBILITY																					
NTER-PERSONAL KILLS					Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"									Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure							
RITICAL HINKING											Thinks in advance	and plans ahead to m		erm needs; imaginative	Sets long-term go	oals for the unit; imagir	native and visionary; re	cognizes unit's long-te	rm needs; mentally ag	le when faced with unfa	miliar problems
ELEGATION	ATION										and not tied to old ideas Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders				Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge						
TYPICAL DUT	TIFS										makes expectatio	ns clear; supervises w	ork of other leaders								
		—		— CADET ELEMENT LEA	DER —		► CADET FLIGHT SERGE	FANT —		→											
								RST SERGEANT ——		→	CADE	FLIGHT COMMAN	DER ————	→							
												CADET LEADERSHIP OFFICER / CADET AEROSPACE OFFICER ————————————————————————————————————									